

Minutes / Procès-verbal

Southeast Labour Market Partnership / Partenariat du marché du travail du Sud-Est Talent Development Working Group / Groupe de travail – Développement des talents	
Date	Wednesday, June 23, 2021 / Le mercredi 23 juin 2021
Time / Heure	9:00am-11:00am / 9h00-11h00
Location / Lieu	Teams Call / Appel Teams
Chairperson / Président	Kari Cheyne (Interim Chair)
Coordinator / Coordinateur	Patrick Richard / Keyana Strzechowski

#	Agenda / Ordre du jour	Who / Qui
1.0	Call to Order / Rappel à l'ordre	Kari Cheyne
2.0	Agenda Adoption / Adoption de l'ordre du jour	Kari Cheyne
2.1	Agenda Adoption – June 23, 2021 / Adoption de l'ordre du jour – 23 juin, 2021	
3.0	Regional Labour Market Snapshot / Image du marché de l'emploi régional	Meaghan Beale
4.0	Review of Priority Initiatives / Aperçu des initiatives prioritaires	Kari Cheyne & Keyana Strzechowski
5.0	Update on Regional Familiarization Tour & Speakers Bureau – Project Team / Mise à jour sur la tournée régionale de familiarisation et le bureau des conférenciers – équipe de projet	Vanessa Cormier
6.0	Provincial FutureNB Update / Mise à jour du FuturNB provincial	Natasha Goguen
7.0	Round Table Updates / Mise à jour en table ronde	All / tous
8.0	Other Items / Autres points	All / tous
9.0	Next Steps / Prochaines étapes	Keyana Strzechowski
9.1	Next Meeting / Prochaine réunion	
10.0	Adjournment / Ajournement	Kari Cheyne

Present	Regrets
Kari Cheyne (Interim Chair), 3+ Corporation	Tahlia Ferlatte, Town of Riverview
Stéphane Sirois, CCGM	Jessica Hughes, Sackville
Patrick Richard (Outgoing Coordinator), ONB	
Kellie Agnew Clark, Anglophone East School District	
Vanessa Cormier, 3+ Corporation	
Lucie Aubé, WorkingNB	
Lisa Landry, Francophone South School District	
Natasha Goguen, PETL	
Meaghan Beale (LMI Presentation), 3+ Corporation	
Keyana Strzechowski (SLMP Coordinator), 3+ Corporation	

1.0 - Call to Order / Rappel à l'ordre

The Interim Chair of the Talent Development Working Group, Kari Cheyne, called the meeting to order at 9:10am.

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2.0 – Agenda Adoption / Adoption de l'ordre du jour

2.1 – Agenda Adoption – June 23, 2021 / Adoption de l'ordre du jour – le 23 juin 2021

Motion to adopt the June 23rd, 2021, Agenda: Moved by Stéphane Sirois, Seconded by Kellie Agnew Clark.

3.0 - Regional Labour Market Snapshot / Aperçu du marché du travail

Meaghan Beale provided a Labour Market Information update. She did an overview of all the most recently collected data within her Power Point presentation, which was shared with the Working Group ahead of this meeting.

Overall Observations: Still high unemployment rate and number of people on EI has doubled since 2020.

Meaghan Beale will provide this LMI Update on an ongoing basis.

4.0 – Review of Priority Initiatives / Aperçu des initiatives prioritaires

Keyana Strzechowski quickly reviewed the new Dashboard that will be used in the future to provide the group with a “snapshot” of where we are with all initiatives. This dashboard shows the percentage of completion for each initiative and includes end dates as well as “overdue” items. This will be a great tool to use to stay on track.

5.0 - Update on Regional Familiarization Tour & Speakers Bureau – Project Team / Mise à jour sur la tournée régionale de familiarisation et le bureau des conférenciers – équipe de projet

Project Team: Vanessa Cormier provided an update on behalf of the Project Team. This Youth Project Team was created to represent each district. The first meeting of the group took place in May 2021 and went very well. They made the decision that the tours will be live virtual tours of businesses. They will need an RFP to decide which company to use; awarded contract to winning component.

Speakers Bureau: In the process of beginning the work on these projects and will be worked on during summer 2021.

6.0 - Provincial FutureNB Update / Mise à jour du AvenirNB provincial

Natasha Goguen provided an update on the Provincial FutureNB component. ONB and WorkingNB are currently working on the Workforce Summit (aiming for October 20th). FutureNB is looking at doing something in conjunction with this event (to showcase activities that have been happening in the region, sector specific project they are working on, etc.). This is in support of RBC's future launch - doing a 2nd iteration of “Humans Wanted” paper – more information to come on this.

Natasha Goguen will be planning the summit/conference. She is looking for suggestions from the Working Group in terms of people who could be on the committee for this (i.e., innovative spaces in our region). She will share more information with the group as it becomes available.

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7.0 – Round Table Updates / Mise à jour en table ronde

- **IDEA Center:** Vanessa Cormier provided a quick overview as well as update on the IDEA Center, after recently completing the first year of the program. Many of the students who participated in the program have been successful. The overall review of the program is that it has been very beneficial and positive for students and that it allows for the development of many external opportunities.
- **Stéphane Sirois – Update on behalf of CCGM:** They have had 30 businesses sign up for their program thus far, with over a dozen projects that have been completed to date. Feedback from businesses has been positive, interns get to work with various businesses, making it a great experience for them. They are planning to do 3-cycles of this per year (fall, winter, and summer) to create around 100 experiences for interns per year.
- **Gap between jobs available and jobs being filled:** There seems to be a lot of younger people struggling to find work, however, there is a high demand of positions available. Employers cannot find students, and students say there are no jobs. A clear disconnect – something to look into further.

Suggestions: There could be many possible reasons for this disconnect, including poor job advertising, advertising being on the wrong platform (youth tend to be on social media), disconnect between guidance counsellors and students (not focusing on right things and not pushing students into areas that are in demand), etc. It is crucial to prepare youth better for the workforce: how to do a resume, how to apply for jobs, etc.

8.0 – Other Items / Autres points

N/A

9.0 - Next Steps / Prochaine étapes

9.1 – Next Meeting / Prochaine rencontre

- Next Council meeting: June 29th, 2021
- Next Talent Development Working Group Meeting: September 2021. Keyana will send a Doodle to the group.

10.0-Adjournment / Ajournement

The meeting was adjourned at 10:13am.

Action Items – SLMP Talent Development Working Group	Who
Send out Doodle request to Working Group to schedule the next meeting in September 2021.	Keyana Strzechowski
Provide update on Workforce Summit, as information becomes available.	Natasha Goguen