

Retention Working Group

Southeast Labour Market Partnership Retention Working Group – Council Update

Chair: Guy Léger

Last Meeting: 2021-04-29

Information / Update(s):

Pilar 1 – CONNECT / Initiative 2 / Objective : Connect employers with resources

Definition of “Flexible Workplace”:

Three definitions were provided. We would like to undertake the following process: Send the three definitions to the SLMP council members and ask them to create one of the three. We will make a recommendation at the next SLMP meeting.

Implementation of the action plan:

3+ Corporation and the GMCC are presently working on securing funding to access additional resources to complete the actions as outlined in the Retention Working Group Work Plan

Recommendation(s):

Retention Working Group

Pilar 1 – CONNECT / Initiative 4 / Objective : Connect employers with resources

Definition of “Diversity and Inclusion Practices”

The Retention Working Group recommends to the SLMP the following definition:

Employment equity and Labour Program (Government of Canada)

- **Encourages the establishment of working conditions that are free of barriers**
- **Seeks to correct conditions of disadvantage in employment, and**
- **Promotes the principle that it requires special measures to accommodate differences for the four designated groups in Canada:**
 - **Women**
 - **Indigenous peoples**
 - **Persons with disabilities, and**
 - **Members of visible minorities**

Within these four designated groups, we emphasize the importance of targeting immigrants and people of sexual orientation